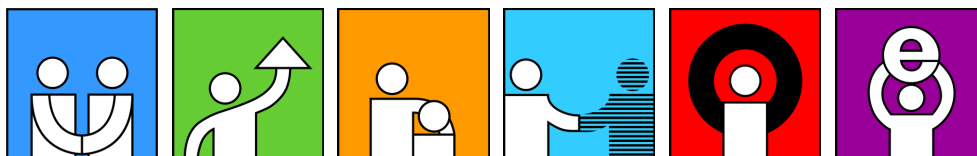


RANMORE



consulting development coaching modelling targeting e-knowledge

Associate Profile

Dr Ann Bowen-Jones

Ann is skilled and highly experienced individual and team coach, facilitator, consultant and trainer with specialist expertise in:

1. Leadership, vision and strategy
2. Senior team development and creating high-performance teams
3. Developing leadership and empowerment at all levels
4. Applying new thinking in leadership
5. Creativity and the management of innovation
6. Coaching skills development and creating a coaching culture
7. Communication and enhancing cross-functional working
8. Renewing motivation and energy
9. Transforming thinking habits, patterns and working relationships
10. Life/career visioning and planning

Recent assignments have included;

- Coaching senior staff at two universities in substantially improving the management of staff, departmental strategy and key performance indicators as well as in their own future career decisions
- Supporting the directors of a manufacturing company to re-work their strategy and clarify priorities in turning the company around.
- Working with the executive team of a national property company, coaching them individually and as a team. This process helped them undertake major expansion and underpin the growth with the development of a learning culture.
- Coaching a group of senior managers at a high-street bank to respond creatively to a period of radical change, restructuring and uncertainty.
- Coaching the Chief Executive of public agency in bringing together disparate interest groups and in developing a new and more effective leadership style.

Academic Qualifications

BSc, Biochemistry University of Liverpool,

MSc, Nutrition, Queen Elizabeth College, University of London,

PhD, Psychology, Durham University.

Ann is also a Chartered Psychologist and an Associate Fellow of the British Psychological Society